



**Quantum  
Safety**

Understanding complexity  
Delivering real change

# What's the difference?

Quantum Safety is a new perspective for safety. It provides organisations with the vehicle to develop lasting and evidential improvements within high risk, complex organisations.

- DEFINITION OF SAFETY
- SAFETY MANAGEMENT PRINCIPLE
- EXPLANATIONS OF ACCIDENTS
- ATTITUDE TO THE HUMAN FACTOR

SAFETY I	SAFETY II	QUANTUM SAFETY
As few things as possible go wrong.	As many things as possible go right.	Safety is an integrated aspect of high performance.
Reactive, respond when something happens, or is categorised as an unacceptable risk.	Proactive, continuously trying to anticipate developments and events.	Proactive, compassionate and curious, improving risk management within collaborative, adaptive spaces.
Accidents are caused by failures and malfunctions. The purpose of an investigation is to identify causes and contributory factors.	Things basically happen the same way regardless of the outcome. The purpose of an investigation is to understand how things usually go right as a basis for explaining how things occasionally go wrong.	Approach is process, not outcome, focussed. Event analysis is probabilistic rather than deterministic and seeks learning from deep consideration of variation within the system.
Humans are predominantly seen as a liability or a hazard.	Humans are seen as a resource necessary for system flexibility and resilience.	Isolating human factors rarely offers opportunities to learn. In complex systems, understanding the patterns of micro interactions offer a greater opportunity to improve.